



## Accessibility Plan

Tomorrow's Rainbow does not and shall not discriminate on the basis of age, sex, race, color, religion (creed), national origin, sexual orientation, gender identity or disability with respect to any of its practices, policies, activities or operations or based on an individual's status in any group or class protected by applicable federal, state, or local law. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services or receipt for funds. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, subcontractors, vendors, and clients.

Tomorrow's Rainbow makes every effort possible to accommodate individuals with disabilities as described by the ADA. The following practices have been implemented in order to better serve these individuals:

- Transportation on property to meeting place (driving to therapy stalls, patio, etc.)
- Auxiliary aids or interpreters provided upon request
- 1-on-1 interaction with Program Facilitators during bereavement support groups for children or teens with learning disabilities or disclosed mental health challenges

Should a new situation arise, Tomorrow's Rainbow will make every effort to properly accommodate that individual and their family so that they make receive the same high-quality services.

Tomorrow's Rainbow has identified a Single Point of Contact (SPOC) for such matters. This individual is the CEO, Abby Mosher. The SPOC will ensure services are delivered to any clients who are deaf or hard of hearing and that essential resources required for operative communication with clients are available, documented accordingly, manage service records, and report this data and any resource and/or training needs to the designated ADA/504 Coordinator for the Southeast region.

The following websites provide useful communication tools and databases to assist Tomorrow's Rainbow staff in providing reasonable accommodation to clients with a range disabilities:

The Florida Coordinating Council for the Deaf and Hard of Hearing: [www.fccdhh.org](http://www.fccdhh.org)

Florida Telecommunications Relay, Inc: [www.ftri.org](http://www.ftri.org)

Florida Registry of Interpreters for the Deaf: [www.fridcentral.com](http://www.fridcentral.com)

Registry of Interpreters for the Deaf: [www.rid.org](http://www.rid.org)

Federal Video Relay Service: [www.fedvrs.us](http://www.fedvrs.us)

Center for Independent Living of South Florida (Auxiliary Aids and Services for persons with disabilities): <https://www.cilsf.org/interpreting-services-business>

Bureau of Braille and Talking Book Library: [www.dbs.myflorida.com](http://www.dbs.myflorida.com)

Ability1st Interpreter Listing Services: (TDD/TTY) 805.576.5245; [www.ability1st.info](http://www.ability1st.info) (video phone or voice calls)

Coda Link: [www.codalinkinc.com](http://www.codalinkinc.com)

Language Speak, Inc. [www.languagespeak.com](http://www.languagespeak.com)

Lighthouse for the Blind: [www.lighthousepalmbeaches.org](http://www.lighthousepalmbeaches.org)

Signs of Excellence: <http://signsofexcellencellc.com/florida/>

South Florida Translations: <https://www.southfloridatranslations.com/interpreting-services/>

Lingua Language Center: <https://www.linguaschool.com/>

For clients who may have physical disabilities and difficulty obtaining transport to and from Tomorrow's Rainbow, we will provide information for the client or representative to contact TOPS or a similar transit service. Information for TOPS can be found here:

<https://www.broward.org/BCT/pages/paratransit.aspx>

Tomorrow's Rainbow is in the Southeast region and the ADA/504 Coordinator is Heather DePetro (561) 227.6723 [Heather.DePertro@myflfamilies.com](mailto:Heather.DePertro@myflfamilies.com).

To verify credentials and certification of interpreters, visit <https://myaccount.rid.org/Public/Search/Member.aspx>.